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### **Kemo Ltd Environmental Policy Statement**

Kemo Ltd is a manufacturer and global supplier of electronic signal filtering, signal conditioning solutions, cable assemblies and associated instrumentation. As a manufacturer with investment in up-to-date testing technology and the use of various components we recognise the potential harmful effects our operations may have on both the local and global environment and we are committed to reducing them.

We try to be green in the simple ways:

- We have installed modern high efficiency lighting in our offices and workshop, saving about 40% on our lighting energy.
- Rebuilding of the old fitting with modern electronics and tubes, a simple form of recycling.
- Reflective film on the windows, so we use less air conditioning in the summer and less heating in the winter.
- A paper reduced office. We try to recycle paper, packing materials and boxes when we can.
- The use of public transport to get to work, or car share were possible.

The Company has set a target of reducing its carbon footprint by 10% by 2022 and will be following the actions outlined below:

- Actively promote recycling both internally and amongst its customers and suppliers.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of its company vehicles and the source of its power requirement.
- Review manufacturing usage, energy efficiency and work towards updating to more efficient testing equipment.
- Meet or exceed all the environmental legislation that relates to the Company.
- Promote the need for environmental awareness amongst its suppliers.

Progress towards achieving the target above is reviewed every 6 months by senior and operations management, this policy is also reviewed, and any updates applied.

Robert Owens  
Managing Director  
1<sup>st</sup> January 2021